



# The Intentional Leader

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Building intentional leaders through learning,  
practice, and shared insights.



**Evolve** | Learning  
Partners



## About the program

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The Intentional Leader is a 5-week practical, reflective, and collaborative leadership development experience designed to help leaders grow with confidence and make a real impact.

Through a combination of self-paced learning, self-reflection, peer collaboration, and real-world application, participants develop the skills, insights, and strategies they need to lead effectively.

Leaders engage in scenario-based exercises, guided reflections, and facilitated 'Insights' sessions to explore key concepts, share experiences and learnings, and plan their next steps towards intentional leadership.

## Who should participate?

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The Intentional Leader program is designed for new and emerging leaders, as well as experienced leaders who want to strengthen their people leadership skills, refresh their approach, and lead with greater confidence and impact.

# The learning experience

The Intentional Leader program is a dynamic, multi-stage journey that encourages leaders to learn, reflect, practice, and share.



## Self-paced learning

- 30 minutes per week
- Modules can be accessed 'on-the-go' via any device for busy leaders



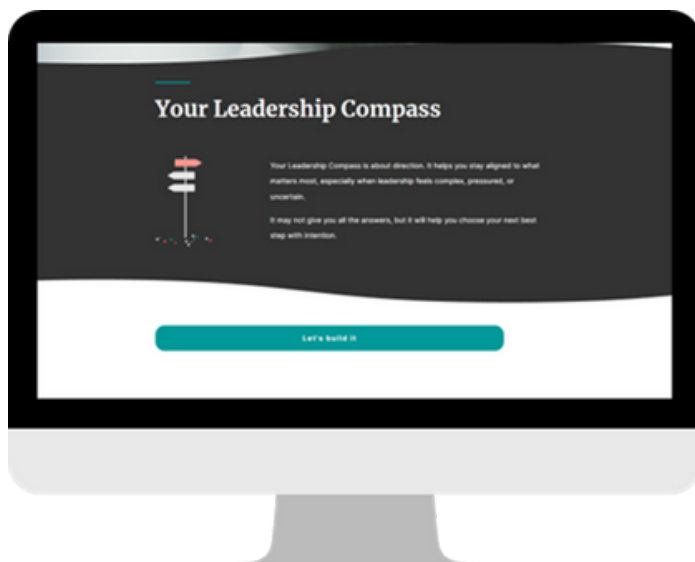
## Intentional Leader Playbook

A self-development guide to record insights, complete self-assessments, develop action plans, and schedule follow-ups to track progress.



## Insights workshop/s

- Facilitated workshop/s to explore key concepts, reflect on learnings, and share experiences
- 1 hour per week (virtual) or 1 day intensive (in-person)



## Research-led and practice-ready

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Each module in The Intentional Leader program has been purposely designed to address the top priority and highest impact leadership development areas:



### **Your Leadership Identity**

Develop self-awareness and understand your unique leadership style.



### **Leading with Emotional Intelligence**

Understand and manage emotions to lead effectively.



### **Effective Communication and Feedback**

Build trust and clarity through effective communication and feedback.



### **Motivating and Engaging Your Team**

Inspire commitment, ownership, and collaboration within teams.



### **Managing Time and Boundaries**

Balance priorities and maintain sustainable leadership habits.

## Support beyond the learning

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We provide insights, and ongoing support to help your leaders continue growing.



### **Tools and support to promote the program**

Templates, guides, and resources to engage your leaders and encourage participation.



### **Insights report**

Results from pre- and post-program assessments, highlighting impact and identifying opportunities for further leadership growth.



### **Community of Practice support**

Guidance to establish a peer learning network where leaders can continue sharing, reflecting, and developing together.

## Implementing the program

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We offer flexible implementation options to suit your organisation:

### Ready to roll out

A ready-to-launch program, designed for quick and effective rollout.

### Customised

Tailored to your organisational context, priorities, and leadership challenges.

### Bespoke

A fully tailored leadership development solution designed to support your long-term leadership capability strategy.

## Next steps

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Ready to explore how this program will support your leaders?

Let's talk about your goals, your context, and which implementation option will deliver the greatest impact for your organisation.

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